

Senior SAP MM Consultant — SAP S/4HANA

A configuration authority, not a workshop facilitator. This mandate is for the consultant who builds the materials-management backbone a Dutch corporate still relies on three years after go-live.

SRX-2603	FILE REFERENCE
Senior	SENIORITY
Netherlands	LOCATION
35 days	MEDIAN SHORTLIST

SRX-2603 · ENGAGED MANDATE · PREPARED BY SERCXI

THE REMIT

Why this role exists now.

The Netherlands is mid-way through the largest ERP transition in a generation. Migration off SAP ECC to S/4HANA is funded and live inside most mid-to-large Dutch corporates, and the window narrows as mainstream maintenance on ECC ends in 2027.

Materials management is where those programmes most often slip. Procure-to-pay touches procurement, finance and warehouse simultaneously; material ledger activation in S/4HANA is mandatory rather than optional; and data migration for material master, vendor master, open POs and stock balances rarely survives first contact with a real landscape. The scarce profile is the consultant who is genuinely hands-on in the system, not only in the workshop.

The client is running an active S/4HANA implementation and needs the MM authority the project team defers to — through configuration, integration testing, cutover and hypercare.

FILE

CORRIDOR

Netherlands (EMEA)

SENIORITY

Senior · 10+ years

DISCIPLINE

Enterprise ERP

LANGUAGES

Dutch & English

WORK MODE

Hybrid — Netherlands

EMPLOYMENT

Full-time · Contract or permanent

LISTED

16 Aug 2026 · valid to 30 Nov 2026

WHAT THE ROLE CARRIES

- Own the functional architecture for procure-to-pay, inventory management, valuation and invoice verification, from requirements through blueprint sign-off.
- Configure SAP MM hands-on in S/4HANA environments and lead unit, integration and UAT cycles.
- Lead fit-gap and blueprint sessions with procurement directors, CFOs and warehouse managers, translating Dutch business requirements into S/4HANA-aligned process design.
- Manage functional specifications for ABAP developments — enhancements, BADIs, user exits and ME* transaction extensions.
- Configure and troubleshoot cross-module interdependencies with FI/CO, SD, LE and PP across the procure-to-pay cycle.
- Lead data migration for material master, vendor master, open purchase orders and stock balances, then drive cutover planning and hypercare.
- Guide medior and junior consultants through solution reviews and quality gates, and hold documentation standards.

THE PROFILE

What we are looking for.

- Ten or more years of hands-on SAP MM consulting, with three to five full-lifecycle implementations. Exceptional depth at five to ten years will be considered.
- Proven S/4HANA delivery — brownfield migration from ECC, greenfield implementation, or both.
- Deep configuration expertise across purchasing, inventory and invoice verification, plus material master, vendor master, info records, source lists and quota arrangements.
- Working command of S/4HANA MM innovations: Central Procurement, Strategic Sourcing, supplier evaluation, material ledger and Fiori apps.
- Direct experience with Dutch corporates or MKB companies, and fluency in Dutch and English.
- Able to read ABAP for functional specifications and troubleshooting.

THE TERMS

What the client offers.

- A senior seat on a live S/4HANA implementation with real configuration ownership, not a coordination role.
- Day rate or salary benchmarked to Netherlands market standards for senior SAP MM consultants.
- Contract or permanent engagement — the model is set in the scope conversation, before commitment.
- Direct access to procurement, finance and warehouse decision-makers rather than a layer of programme management.
- Hybrid working from the Netherlands.

THE SHAPE OF THE WORK

SCOPE

Procure-to-pay, inventory, valuation, invoice verification

LANDSCAPE

S/4HANA (cloud or on-premise) · material ledger active

ENGAGEMENT

Contract or permanent · EUR day rate or salary

REPORTS TO

Lead SAP Architect / programme lead

INDEX READING

The market reading behind the brief.

Current Q3 2026 displacement intensity in the sectors framing this search. Higher intensity means faster leadership turnover and sharper scarcity.

Tech Consulting	Displaced · 9/9
SaaS & Cloud	Displaced · 9/9
Workforce	Exposed · 8/9

Consulting and cloud both read at maximum displacement intensity. ERP migration demand is arriving faster than the functional depth available to absorb it.

CONFIDENTIALITY

The client is not named here. On an engaged mandate the client's hiring intent is commercially sensitive, so the organisation is identified to you under confidence in the first partner conversation — not published to their competitors.

THE APPROACH

How this mandate runs.

01 · Day 0–1

Approach

You reach out — through this page, the partner's direct line, or a confidential booking. No application form, no CV upload to a portal. The first conversation is about fit, not paperwork.

02 · Days 2–7

Partner conversation

Harald Agterhuis, the partner who signed this mandate, speaks with you directly. The conversation establishes whether the role and your delivery record genuinely align before anyone invests further.

03 · Days 8–21

Client introduction

If the fit holds, Harald introduces you to the hiring client under confidence. The client sees a short, serious shortlist — not a pile of CVs. You meet the decision-makers and test the role against what you need.

04 · Days 22–35

Decision

The client decides. If it's a yes, Harald works the offer with you and the client to land it — including counter-offer defence. If it's a no, you get a direct debrief, not silence.

YOUR PARTNER ON THIS MANDATE

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