
SERCXI OPEN MANDATE

Senior SAP Fiori / UI5 Consultant — SAP S/4HANA

Adoption is the part of an S/4HANA migration no steering committee can fake. This mandate is for the Fiori engineer who decides whether users can actually work in the new system.

SRX-2605

FILE REFERENCE

Senior

SENIORITY

Netherlands

LOCATION

35 days

MEDIAN SHORTLIST

SRX-2605 · ENGAGED MANDATE · PREPARED BY SERCXI

THE REMIT

Why this role exists now.

S/4HANA migration has moved user experience from cosmetic to consequential. Organisations deploying intuitive, role-based Fiori apps see higher adoption, fewer support tickets and faster execution across finance, procurement, sales and operations. Those that ship SAP GUI with a new label absorb the cost quietly, for years.

The profile that delivers this is unusual: deep SAPUI5 engineering, OData and CDS fluency, Launchpad and Gateway configuration, and the presence to run a UX discovery workshop with business process owners. Most candidates hold one half of that pair.

The client is running an active S/4HANA programme and needs the person who owns the front end end-to-end — from service design through Launchpad configuration to production adoption.

FILE

CORRIDOR

Netherlands (EMEA)

SENIORITY

Senior · 10+ years (5+ in Fiori/UI5)

DISCIPLINE

Enterprise ERP

LANGUAGES

Dutch & English

WORK MODE

Hybrid — Netherlands

EMPLOYMENT

Full-time · Contract or permanent

LISTED

16 Aug 2026 · valid to 30 Nov 2026

WHAT THE ROLE CARRIES

- Design, develop and deploy custom SAPUI5 and Fiori applications using SAP BAS — from list-report apps to freestyle UI5 with custom controls.
- Activate and configure standard Fiori apps: Launchpad catalogues, groups, role mapping, semantic objects and cross-app navigation.
- Design and implement OData services (SEGW, CDS views, RAP) and tune service performance with ABAP developers.
- Configure SAP Gateway — service registration, maintenance and association handling — and manage authentication via SAML 2.0 and OAuth 2.0.
- Lead UX discovery workshops with business users and process owners, translating requirements into wireframes and Fiori designs.
- Deliver responsive experiences across desktop, tablet and mobile, including offline-enabled and field or warehouse scenarios.
- Lead integration testing across OData services, backend connectivity and cross-app navigation, through to production and hypercare.

THE PROFILE

What we are looking for.

- Around ten years of hands-on SAP development, with at least five dedicated to Fiori and UI5 across multiple full-lifecycle S/4HANA implementations.
- Deep SAPUI5 expertise: MVC architecture, data binding, routing, components, fragments and custom controls.
- Proven delivery of custom UI5 apps, standard Fiori activation and Launchpad configuration on S/4HANA.
- Fluency with SAP BAS, OData, CDS views and the RAP model, plus UI adaptation, key user extensibility and Fiori Elements.
- Strong command of JavaScript, HTML5, CSS, JSON and REST/OData APIs, with Git and CI/CD practice.
- Fluent Dutch and English, with direct experience serving Dutch corporates or MKB companies.

THE TERMS

What the client offers.

- End-to-end ownership of the Fiori front end on a live S/4HANA programme — visible work with measurable adoption outcomes.
- Day rate or salary benchmarked to Netherlands market standards for senior Fiori/UI5 consultants.
- Contract or permanent engagement, agreed before commitment.
- Direct access to business process owners rather than requirements filtered through three layers.
- Hybrid working from the Netherlands.

THE SHAPE OF THE WORK

STACK

SAPUI5 · Fiori Elements · OData · CDS · RAP · SAP BAS

PLATFORM

S/4HANA · Fiori Launchpad · SAP BTP (Cloud Foundry / Kyma)

ENGAGEMENT

Contract or permanent · EUR day rate or salary

REPORTS TO

Lead SAP Architect / delivery lead

INDEX READING

The market reading behind the brief.

Current Q3 2026 displacement intensity in the sectors framing this search. Higher intensity means faster leadership turnover and sharper scarcity.

Tech Consulting	Displaced · 9/9
SaaS & Cloud	Displaced · 9/9
AI Engineering	Displaced · 9/9

Front-end adoption decides whether a migration lands. Consulting and cloud displacement keep senior Fiori engineering in permanent short supply.

CONFIDENTIALITY

The client is not named here. On an engaged mandate the client's hiring intent is commercially sensitive, so the organisation is identified to you under confidence in the first partner conversation — not published to their competitors.

THE APPROACH

How this mandate runs.

01 · Day 0–1

Approach

You reach out — through this page, the partner's direct line, or a confidential booking. No application form, no CV upload to a portal. The first conversation is about fit, not paperwork.

02 · Days 2–7

Partner conversation

Harald Agterhuis, the partner who signed this mandate, speaks with you directly. The conversation establishes whether the role and your delivery record genuinely align before anyone invests further.

03 · Days 8–21

Client introduction

If the fit holds, Harald introduces you to the hiring client under confidence. The client sees a short, serious shortlist — not a pile of CVs. You meet the decision-makers and test the role against what you need.

04 · Days 22–35

Decision

The client decides. If it's a yes, Harald works the offer with you and the client to land it — including counter-offer defence. If it's a no, you get a direct debrief, not silence.

YOUR PARTNER ON THIS MANDATE

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