

Factory Production Manager — Advanced Battery Systems

A line owner, not a shift administrator. This mandate is for the manufacturing leader who takes an automated battery line from unstable yield to sustained output, and can prove it with numbers.

7+ yrs	AUTOMATED MANUFACTURING
Multi-shift	SPAN OF CONTROL
OEE · yield	PRIMARY METRICS
35 days	MEDIAN SHORTLIST

THE REMIT

Why this role exists now.

Energy storage has moved from an import line item to a Gulf industrial policy objective. Battery cell and pack capacity is being built in the UAE and the wider GCC on timelines set by sovereign programmes rather than ordinary capital cycles, and the equipment is specified at the same automation grade as European and East Asian plants.

The scarce input is not machinery. It is production leadership that holds precision at volume: dry-room discipline, formation and aging behaviour, first-pass yield through a process transfer, and the data fluency to see a bottleneck in MES telemetry before it appears in a monthly variance report.

The client is scaling automated battery manufacturing from the UAE and needs the production manager the plant defers to — accountable for output, yield, safety and the industrialisation of new cell and pack variants.

FILE

CORRIDOR

GCC · United Arab Emirates (Dubai-anchored)

SENIORITY

Senior · 7+ years

DISCIPLINE

Advanced Manufacturing

LANGUAGES

English

WORK MODE

On-site — United Arab Emirates

EMPLOYMENT

Full-time · Permanent

LISTED

17 Aug 2026 · valid to 31 Dec 2026

WHAT THE ROLE CARRIES

- Own weekly and monthly targets across volume, takt time and throughput, and deliver step-change OEE improvement on prioritised lines.
- Drive scrap and rework down through structured root-cause analysis and closed-loop corrective action against a defined yield target.
- Lead operational industrialisation of new cell chemistries, pack architectures and assembly processes to first-pass success.
- Enforce dry-room, high-voltage, EHS and chemical-handling protocols, and own the CAPA lifecycle.
- Run the plant on evidence: MES, SCADA and telemetry feeding KPIs and a shift, weekly and executive review cadence.
- Embed Lean, Six Sigma, Kaizen and 5S across shifts with A3 problem-solving that lands measurable results.
- Lead and develop multi-shift teams, with competency matrices and a real succession bench.
- Manage the operating budget, capital handovers for automation upgrades, and equipment OEM relationships.

THE PROFILE

What we are looking for.

- Seven or more years of progressive leadership in highly automated, clean-environment manufacturing; battery cell or pack preferred, with semiconductor, pharmaceutical or Tier-1 automotive credible.
- A degree in Chemical, Mechanical, Industrial or Electrical Engineering, or equivalent depth.
- A demonstrable record of transferring products into high-volume production and sustaining yield afterwards.
- Hands-on MES (Siemens Opcenter, Rockwell or equivalent), SCADA and ERP familiarity, and comfort building your own dashboards.
- Lean Six Sigma Green or Black Belt, with Kaizen, 5S, TPM and A3 used in anger rather than in training.
- Practical experience of automated material handling, robotics and process-control instrumentation on a live floor.
- A decisive communicator who translates engineering complexity into an operational plan for R&D, QA, EHS, maintenance and supply chain.

THE TERMS

What the client offers.

- Ownership of the production function in a plant scaling next-generation energy storage, not a caretaker role on a mature line.
- A short reporting distance between a floor decision and an executive decision.
- Capital already committed to automation, with the mandate to specify what the line needs next.
- A GCC package benchmarked to senior industrial leadership, with relocation support where applicable.
- On-site work in the United Arab Emirates, inside a manufacturing base being built rather than maintained.

THE SHAPE OF THE WORK

REPORTS TO

Plant Director / VP Manufacturing

SPAN OF CONTROL

Multi-shift: supervisors, technicians, operators

PRIMARY METRICS

OEE · first-pass yield · scrap · zero critical safety incidents

FIRST-YEAR PROOF

One new cell or pack variant industrialised into sustained production

INDEX READING

The market reading behind the brief.

Current Q3 2026 displacement intensity in the sectors framing this search. Higher intensity means faster leadership turnover and sharper scarcity.

Workforce	Exposed · 8/9
AI Engineering	Displaced · 9/9
Data Centre	Displaced · 9/9

Industrial and infrastructure build-out in the Gulf competes for the same engineering leadership as data centres and AI infrastructure. When adjacent sectors displace together, the operator who holds yield becomes the constraint on capacity.

CONFIDENTIALITY

The client is not named in this brief. On an engaged mandate the client's hiring intent is commercially sensitive — particularly in a competitive Gulf industrial market — so the organisation is identified to you under confidence in the first partner conversation.

THE APPROACH

How this mandate runs.

01 · Day 0–1

Approach

You reach out — through the mandate page, the Dubai line, or a confidential booking. No application form, no CV portal.

02 · Days 2–7

Partner conversation

Priyanka Chaudhary, the partner who signed this mandate, speaks with you directly from the Dubai hub. The conversation tests your operating record against the plant's requirement.

03 · Days 8–21

Client introduction

If the fit holds, Priyanka introduces you to the hiring client under confidence, including a site conversation with plant leadership.

04 · Days 22–35

Decision

The client decides. On a yes, Priyanka works the offer and relocation terms with both sides. On a no, you get a direct debrief, not silence.

YOUR PARTNER ON THIS MANDATE

Priyanka Chaudhary

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