
SERCXI OPEN MANDATE

Senior SAP QM Consultant — SAP S/4HANA

A quality architect, not a documentation writer. This mandate is for the consultant who makes inspection, defect and certificate processes hold under real production volume — and under audit.

10+ yrs

SAP QM CONFIGURATION DEPTH

2027

SAP ECC MAINTENANCE ENDS

Q1 / Q2 / Q3

INSPECTION SCOPE

35 days

MEDIAN SHORTLIST

SRX-2612 · ENGAGED MANDATE · PREPARED BY SERCXI

THE REMIT

Why this role exists now.

The Netherlands is mid-way through the largest ERP transition in a generation, and the ECC end-of-support deadline has made the window time-bounded rather than theoretical. Quality management, historically treated as a downstream module, now sits alongside finance and supply chain in migration scope because product integrity, traceability and regulatory exposure are board-level concerns.

Quality is where those programmes quietly fail. Inspection planning, results recording, defect management and quality certificates touch procurement, production and delivery simultaneously; batch management and regulated-industry requirements do not tolerate approximation; and the audit trail has to survive external scrutiny, not just UAT.

The client is running an active S/4HANA programme and needs the QM authority that quality directors, plant managers and the project team defer to — through configuration, integration testing, cutover and hypercare.

FILE

CORRIDOR

Netherlands (EMEA)

SENIORITY

Senior · 10+ years

DISCIPLINE

Enterprise ERP

LANGUAGES

Dutch & English

WORK MODE

Hybrid — Netherlands

EMPLOYMENT

Full-time · Contract or permanent

LISTED

19 Aug 2026 · valid to 30 Nov 2026

WHAT THE ROLE CARRIES

- Own the functional architecture for inspection planning, results recording, defect management and quality certificates, from requirements through blueprint sign-off.
- Configure SAP QM hands-on in S/4HANA — cloud or on-premise — and lead unit, integration and UAT cycles.
- Lead fit-gap and blueprint sessions with quality directors, plant managers and CFOs, translating Dutch requirements into S/4HANA-aligned process design.
- Design inspection types across procurement (Q1), in-process (Q2) and customer complaint (Q3) scenarios, with sampling procedures and dynamic modification rules.
- Configure cross-module interdependencies with MM goods receipt, PP in-process inspection, SD delivery inspection and batch management.
- Map ISO 9001, GMP and 21 CFR Part 11 requirements onto SAP QM configuration and a defensible audit trail.
- Drive cutover planning and hypercare, and guide medior and junior consultants through solution reviews.

THE PROFILE

What we are looking for.

- Ten or more years of hands-on SAP QM consulting across multiple full-lifecycle implementations. Exceptional depth at five to ten years will be considered.
- Proven S/4HANA QM delivery — cloud or on-premise — including quality certificate configuration.
- Deep configuration expertise across the full module, from inspection planning to results recording and notification management.
- End-to-end quality process thinking: QM against MM goods receipt, PP in-process inspection, SD delivery and batch management.
- Regulated-industry fluency and command of how compliance frameworks map onto SAP configuration.
- Direct experience with Dutch corporates or MKB companies, and fluency in Dutch and English.

THE TERMS

What the client offers.

- A senior seat on a live S/4HANA programme with real configuration ownership, not a coordination role.
- Day rate or salary benchmarked to Netherlands market standards for senior SAP QM consultants.
- Contract or permanent engagement — the model is set in the scope conversation, before commitment.
- Direct access to quality, plant and finance decision-makers rather than a layer of programme management.
- Hybrid working from the Netherlands.

THE SHAPE OF THE WORK

SCOPE

Inspection planning, results recording, defect management, certificates

LANDSCAPE

S/4HANA (cloud or on-premise) · batch management in scope

ENGAGEMENT

Contract or permanent · EUR day rate or salary

REPORTS TO

Lead SAP Architect / programme lead

INDEX READING

The market reading behind the brief.

Current Q3 2026 displacement intensity in the sectors framing this search. Higher intensity means faster leadership turnover and sharper scarcity.

Tech Consulting	Displaced · 9/9
SaaS & Cloud	Displaced · 9/9
Workforce	Exposed · 8/9

Consulting capacity reads at maximum displacement intensity. Quality scope is added late and staffed last, which is precisely why the hands-on QM authority is the scarce profile in this transition.

CONFIDENTIALITY

The client is not named in this brief. On an engaged mandate the client's hiring intent is commercially sensitive, so the organisation is identified to you under confidence in the first partner conversation — not published to their competitors.

THE APPROACH

How this mandate runs.

01 · Day 0–1

Approach

You reach out — through this page, the partner's direct line, or a confidential booking. No application form, no CV upload to a portal. The first conversation is about fit, not paperwork.

02 · Days 2–7

Partner conversation

Harald Agterhuis, the partner who signed this mandate, speaks with you directly. The conversation establishes whether the role and your delivery record genuinely align before anyone invests further.

03 · Days 8–21

Client introduction

If the fit holds, Harald introduces you to the hiring client under confidence. The client sees a short, serious shortlist — not a pile of CVs. You meet the decision-makers and test the role against what you need.

04 · Days 22–35

Decision

The client decides. If it's a yes, Harald works the offer with you and the client to land it — including counter-offer defence. If it's a no, you get a direct debrief, not silence.

YOUR PARTNER ON THIS MANDATE

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